

# Volunteer Personal Inventory

Thank you for considering becoming a volunteer participant of Community Action Ministries, Inc. (CAM). We would like you to take some time to fill out this personal inventory.

Please remember that at CAM we highly value integrity, vulnerability and mercy – everybody in any leadership capacity has flawed areas in their lives. Hopefully we are willing to acknowledge those areas, reveal them openly to God and to trusted brothers and sisters in Christ, repent when necessary, accept God’s mercy and trust his power for genuine change and healing. This courageous level of vulnerability and integrity is necessary to sustain you during the stress of leadership, to protect you from Satan’s attacks and to allow you to genuinely minister to those under your leadership.

## General Information

Name: \_\_\_\_\_ Date: \_\_\_\_\_ SS# \_\_\_\_\_

Address: \_\_\_\_\_ City/St./Zip: \_\_\_\_\_

Ph: Home \_\_\_\_\_ Mobile/Pager: \_\_\_\_\_ Work/Other: \_\_\_\_\_

E-mail: \_\_\_\_\_ DOB: \_\_\_\_\_ Age: \_\_\_\_\_

Do you give CAM permission to run a background check on you? \_\_\_\_\_

What is your relationship status?

Not seeing anyone  Not dating exclusively  Dating seriously  Engaged  Married

Spouse’s name \_\_\_\_\_

Dependent’s name(s) and age(s)

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

Education and Training Background:

Highest level of schooling completed: (e.g. High School Graduate, GED, Vo-tech, BS, PHD, and Masters)

\_\_\_\_\_

Degree(s) in: \_\_\_\_\_

Employment: \_\_\_\_\_ Position: \_\_\_\_\_

Employment Status:  Full Time  Part time  Temporary  Seasonal  On Call

**Spiritual/Ministry Background:**

1. Do you have a personal relationship with Jesus Christ? \_\_\_\_\_ For how long? \_\_\_\_\_

2. In your own words describe Jesus:

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3. Please describe your church background (including how many years at each: denominations, churches attended, leadership positions that you've held, etc...)

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4. Please state your understanding of the vision of the CAM.

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5. Please review CAM's Tenants of Faith Doctrine and Service (Article Two-Page 5-7). Convey any views you have for or against these statements.

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6. Please read the "Volunteer Standards & Expectations" and "Commitment Sheet" (page 8-9). Do you foresee any conflicts between you current time commitment requirements and the CAM Volunteer responsibilities? \_\_\_yes \_\_\_no

Explain: \_\_\_\_\_

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## Personal Information

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1. Do you tithe regularly to your church? \_\_\_\_\_yes \_\_\_\_\_no
2. Would you consider giving to CAM? \_\_\_\_\_yes \_\_\_\_\_no
3. Have you ever been convicted of a misdemeanor or felony? \_\_\_\_\_yes \_\_\_\_\_no  
If yes, when? \_\_\_\_\_

Explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Have you ever been convicted of child abuse or a crime involving actual or attempted sexual molestation? \_\_\_\_\_yes \_\_\_\_\_no If yes, when?

Explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Do you have a current driver's license? \_\_\_\_\_yes \_\_\_\_\_no  
If yes, please list your number and type of license \_\_\_\_\_

6. Have you ever been convicted of a traffic offense in the past 5 years? \_\_\_\_\_yes \_\_\_\_\_no

7. Typically, how do you handle stress? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. What type of work would you like to volunteer for?

\_\_\_\_\_ A) Driving a van during activities (must be over 21 to drive a 15 passenger)

\_\_\_\_\_ B) Supervise over a group of young people during volunteer work

\_\_\_\_\_ C) Pick up meals during summer camps

\_\_\_\_\_ D) Making participants feel welcomed (send cards)

\_\_\_\_\_ E) Games & Entertainment

\_\_\_\_\_ F) Help with volunteer projects

\_\_\_\_\_ G) Help with website design and development

\_\_\_\_\_ H) Help with media (news letter, advertising, and promotions)

\_\_\_\_\_ I) Fund Raising

\_\_\_\_\_ J) Provide Childcare for volunteers

\_\_\_\_\_ K) Other: \_\_\_\_\_

### **Applicant's Statement**

**The information I have given in this application is correct and complete to the best of my knowledge that false or significant omission may disqualify me from further consideration for service and may be considered justification for dismissal if discovered at a later date.**

**Being a part of the Community Action Ministries, Inc., I agree to sign and abide by the Bylaws and Volunteer Standards and Expectations, and to refrain from activities that are illegal or unethical while I am working in any capacity within CAM, Inc.**

**Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_**

# **Bylaws of Community Action Ministries, Inc.**

## ***Article One- Offices***

The principal office of the corporation, hereinafter referred to as the “Corporation”, shall be located at the address set forth in the Articles of Incorporation. The Corporation may have such other offices, either within or without the State of Incorporation, as the Board of Trustees may determine from time to time.

## ***Article Two- Tenets of Faith, Doctrine, and Service***

The Corporation accepts the Scriptures as the revealed Will of God, the all sufficient rule of faith and practice, and for the purpose of maintaining general unity, adopts these fundamental Tenets of Faith and Doctrine.

### **Section 1- The Scriptures Inspired**

The Bible is the inspired Word of God, a revelation from God to man, the living, infallible, and everlasting rule of faith and conduct, and is superior to conscience and reason. (II Timothy 3:1-17; I Peter 1:23-25; Hebrews 4:12)

### **Section 2- The One True Godhead**

The triune Godhead is comprised of three separate and distinct personalities. The Father, The Son, and The Holy Spirit, who are eternally self-existent, self-revealed and function as one entity. We adopt the Apostles’ Creed as follows:

“I believe in God the Father, Almighty, Maker of heaven and earth, and in Jesus Christ, His only begotten Son, our Lord who was conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, dead and buried. He descended into hell; the third day he rose again from the dead; he ascended into heaven, and sits at the right hand of God the Father Almighty; from thence he shall come to judge the quick and the dead. I believe in the Holy Spirit. I believe in the holy church universal, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen”  
(John 1:1-5, 10-14; Matthew 28:18-20)

### **Section 3- Man, His Fall and Redemption**

Man was created good and upright, for God said, “Let Us make man in Our image, after Our likeness”. But, man, by voluntary transgression, fell, and his only hope of redemption is in Jesus Christ the Son of God. (Genesis 1:2-31, 3:1-7; Romans 5:12-21)

## **Section 4- The Salvation of Man**

- (a) Man's only hope of redemption is through the shed blood of Jesus Christ (Romans 3:24; John 3:3). On the cross Jesus Christ became sin and sickness providing both salvation and divine healing for all mankind (Psalm 103:3), being justified freely by His Grace through the redemption that is in Christ Jesus. For by grace we are saved through faith. (Ephesians 2:8) "The word is near you, in your mouth and in your heart, that is, the word of faith which we are preaching, that if you confess with your mouth Jesus as Lord, and believe in your heart that God raised Him from the dead, you shall be saved; for with the heart man believes, resulting in righteousness, and with the mouth he confesses, resulting in salvation." (Romans 10:8-10)
- (b) The Evidences of Salvation. The inward evidence to the believer of his salvation is the direct witness of the Spirit. (Romans 8:16; I John 3:18-19, 24) The outward evidence to all men is a life of righteousness and true holiness. "You will know them by their fruits." (Matthew 7:16-20)
- (c) Faith and Works. Salvation is by faith in Jesus Christ and not by human works; however, our works in obedience to Christ will determine the rewards in eternity. (Ephesians 2:8-10; Galatians 2:16; II Corinthians 5:10)

## **Section 5- Water Baptism**

The ordinance of baptism is a sign of our union and commitment to Christ. (Matthew 28:19)

## **Section 6- The Lord's Supper**

"And when He had given thanks, He broke it, and said, 'This is my body which is broken for you. Do this in remembrance of me.' In the same way also he took the cup, after supper, saying, 'This cup is the new covenant in my blood; Do this, as often as you drink it, in remembrance of me.' Let a man examine himself, and so eat of the bread and drink of the cup." (I Corinthians 11:24-25, 28)

## **Section 7- The Body of Christ**

We believe that every person in the body of Christ should place the Great Commandments as a priority in their heart: "Love the Lord your God with all your heart and with all your soul and with all your mind... Love your neighbor as yourself." These commands are fulfilled by glorifying God, enjoying Him, and fulfilling His Great Commission: "Go and make disciples of all nations." These pursuits require personal commitments to live by the truth of God's Word and to depend on the power of His Spirit. Practically, both the Word and the Spirit call us to a life of Christ-like character, whole-hearted worship, generous giving, unselfish service, and compassionate outreach to the lost. (Matthew 20:26-28, 22:37-40, 28:19-20; II Timothy 3:16-17; Ephesians 5:18-21, 4:12-13, John 4:23-24; Luke 15, 6:38)

## **Section 8- Moral Conduct**

We desire a lifestyle of integrity, high moral conduct and one that deals with sin quickly, humbly, and responsibly. (I Corinthians 6:9-10; I Timothy 1:8-10; Galatians 5:19-25; Proverbs 28:13, I Peter 4:7-11; James 1:21, Matthew 12:31, Ephesians 4:29, Deuteronomy 18:10-11, Matthew 6:15)

## **Section 9- Gospel With Skin On It**

We believe people are attracted to Jesus when they see the gospel with skin on it. We demonstrate the good news before we share the good news. The Lord's commission to us is to go to those not in relationship with Him to demonstrate and explain His good news in a way they can experience and understand. (Matthew 23:11, 20:26-28, James 1:27)

## **Section 10- Blessed Hope**

Jesus is coming again to gather all His Saints to be with Him for eternity. (Corinthians, 15:51-52; I Thessalonians 4:16-17)

## **Section 11- Separation from God**

(a) "It is appointed for men to die once, but after this, the judgment." (Hebrews 9:27)

(b) Those who have not accepted the redemptive work of Jesus Christ will at their death experience eternal separation from the Godhead. Anyone whose names are not found written in the Book of Life will be consigned to everlasting punishment in the lake of fire. This is the second death, the lake of fire. (Revelation 19:20, 20:10-15)

## **ARTICLE THREE- Membership**

The Corporation shall have only one (1) class of membership, members of the Board of Trustees, whom shall be voting members.

**\*\*\*\*\*OFFICIAL COMMUNITY ACTION MINISTRIES, NC.\*\*\*\*\***  
**\*\*\*\*\*RESOLUTION\*\*\*\*\***

1. The lives of the youth participants are highly valued.
2. All efforts must be taken to prevent emotional, physical, or sexual abuse of the youth participants.
3. As a worker in CAM, Inc., I understand it is completely outside of the scope of my ministry to engage in any practice that would intentionally harm a anyone emotionally or physically.
4. As a volunteer participant, I also agree not to engage in any behavior that would involve sex or sexuality with any youth. That includes inappropriate touching, intimate sexual contact, sexual gestures, sexual jokes and statements, exhibitionism, actions or speech designed to arouse sexually, and actions or speech designed to encourage sexual experimentation.
5. I agree not to discuss sexual issues or sexuality in private with any youth under legal age, without written permission from a parent of legal guardian.
6. I understand that sexual abuse of a minor is a crime. I understand that the leadership of CAM, INC. will cooperate fully with any and all law enforcement agencies when abuse occurs.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **CAM Volunteer Standards and Expectations:**

- I. Be in continual relationship with Jesus
- II. Be characterized as having high Godly standards and morals and displaying integrity according to CAM's doctrinal statement
- III. Respect and obey all authority (employer, pastors, city authorities, etc...)
- IV. Actively involved in local Christian church body
  - Attends on a regular basis each week
  - Is actively participating in the ministry of the church
- V. Viewed positively in the community and at work
- VI. Doesn't neglect family and work responsibilities
- VII. Proactive in achieving the goals and objectives of CAM's mission (if local)
- VIII. Proactive in sharing CAM with others and recruiting active participants (if local)

## *Commitment Sheet*

I. I, \_\_\_\_\_, believe God is calling me to serve Him and the community in ministry and in mission by being a CAM Volunteer.

II. I understand and commit to uphold the vision and core values of CAM.

III. If this call is confirmed and I am commissioned to be a Volunteer of CAM, I will seek with God as my helper, to be faithful in:

\_\_\_\_\_ Prayer (Mark 1:35; James 5:16; 1Thess. 5:17; Col. 4:2; Acts 1:14; Prov. 15:8; Psalm 32:6)

\_\_\_\_\_ Bible reading (II Tim. 3:16; Hebrews 4:12; Ps. 119:97, 11, 160; John 15:7; John 17:17; Deut. 11:18)

\_\_\_\_\_ Biblical approach to giving (I Cor. 16:1,2; II Cor. 9:6-11; Mal. 3:10)

\_\_\_\_\_ Church attendance (Luke 4:16; Acts 5:42; Hebrews 10:24,25)

\_\_\_\_\_ Asking the Holy Spirit to control my life (Galatians 5:16,25)

\_\_\_\_\_ Praying and working toward the growth of CAM's participants (Acts 2; 47)

\_\_\_\_\_ Pursuing continual spiritual growth through various resources (Col. 1:6, 10; II Thess. 1:3; Heb. 5:14)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## Request for Criminal Records Check and Authorization

I hereby request the Oklahoma State Bureau of Investigation (OSBI) to release any information, which pertains to any record of convictions contained in its file maintained on me whether local, state, or national. I hereby release Community Action Ministries, Inc. (CAM) from any and all liability resulting from such disclosure.

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Signature

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Print First, Middle, and Last Name

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Print maiden name if applicant

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Print all aliases, including all married names

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Date of Birth

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Place of Birth

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Social Security Number

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Today's Date

Background check completed: Date: \_\_\_/\_\_\_/\_\_\_ clear record \_\_\_yes \_\_\_no